SPECIAL POWER OF ATTORNEY
Requested by the Board of Directors of Mecanica Ceahlău SA

The undersigned _____ identified with CNP/CUI_____ holder of _____ shares issued by S.C. Mecanica Ceahlău SA (representing_____% of the total number of shares) giving me the right to_____ votes in the Ordinary General Meeting of Shareholders (representing_____% of the total number of the voting rights) I hereby appoint

_____

(first and last name, address and CNP of the representative chosen by the holder of securities)
or [1]

_____

(first and last name, address and CNP of the representative chosen by the holder of securities)

as my representative in the Ordinary General Meeting of Shareholders to be held on 19.11.2025 at 12:00, which will take place at the headquarters of the company in the city of Piatra Neamț, 6 Dumbravei Street, or at the second convening, on 20.11.2025, in the same way, at the same time and in the same place (if the first cannot be held) to exercise the voting right related to my holdings registered in the consolidated register of shareholders of the company Mecanica Ceahlău SA on 06.11.2025 (the reference date) as follows:

Point 1

It is approved the election of the secretariat of the OGMS meeting between the company's shareholders, in accordance with the provisions of Article 129, paragraph (2) of Law no. 31/1990 on companies, in the person of Mr. Mihailescu Ilie

For ☐ Against ☐ Abstention ☐

Point 2

Art. 1 Secret ballot. Please refer to the appendix to this ballot paper.

For ☐ Against ☐ Abstention ☐

Point 3

Art. 1 The content of the management contract, to be signed by the company and the company's administrators, is approved.

Art. 2 The general limits for the monthly remuneration of the members of the Board of Directors for the year 2025 are approved at the level established by the Ordinary General Meeting of Shareholders on November 22, 2021.

For ☐ Against ☐ Abstention ☐

[1] *Alternate representative if the first appointed cannot be present (CNVM Regulation 6/2009)*

Point 4

Art. 1 The authorization of the company's Chief Financial Officer to sign the management contract on behalf of the company is hereby approved.

For ☐ Against ☐ Abstention ☐

Point 5

Art. 1 The **mandate of the Board of Directors**, as well as of its individual members, is hereby **approved** for the implementation of the resolutions adopted by the Ordinary **General Meeting of Shareholders.**

Art. 2 The **General Manager** is hereby **authorized**, with the right of substitution, to carry out all legal procedures and formalities and to sign any documents necessary for the implementation of the resolutions adopted by the Ordinary **General Meeting of Shareholders,** including the formalities for publication and registration with the **Trade Register.**

For ☐ Against ☐ Abstention ☐

Point 6

The date of **16.12.2025 (ex-date 15.12.2025) is approved** as the date of identification of the shareholders who are to benefit from rights and on whom the effects of the OGMS decisions are reflected.

For ☐ Against ☐ Abstention ☐

First and last name[2]: **Signature**[3]:

✍_____ ✍_____

Date:✍_____

[2] *First and Last Name of the individual shareholder or of the legal representative of the legal entity shareholder*

[3] *Handwritten signature of the individual shareholder or handwritten signature and stamp of the legal representative of the legal entity shareholder. Attach a copy of the signatory's ID and documents certifying the capacity of legal representative (for legal entities - confirmation of company details issued by the Trade Register or another competent authority)*

CLARIFICATIONS ON FILLING IN THE SPECIAL POWER OF ATTORNEY

Dear shareholders, when sending the voting right through Special Power of Attorney, please consider the following:

a. Fill in the identification data of the shareholder according to the ID: first and last name, Personal Identification Number (CNP) for individuals or the name and the unique registration code for legal entities;
b. Choose to appoint by the owner of shares an individual to fulfill the capacity of agent of the owner of shares registered in the consolidated register of shareholders on the reference date. Individuals appointed as agent by the owner of shares may be persons other than shareholders, except for directors, managers and officials of the company.
c. Read the agenda, review the content of the informative materials and write the vote for each item of the agenda, by checking **X** in the space corresponding to the voting decision: *"for"; "abstention"; "against".*

The Special Power of Attorney shall be filled in in three identical originals by the **principal shareholder** in all the fields; an original will remain with the principal, one original will be handed over to the agent and an original with the signature of the principal and a copy of the ID or certificate of registration of the represented shareholder shall be submitted to the headquarters of **MECANICA CEAHLAU S.A. or sent by e-mail at the address** asistent.manager@mecanicaceahlau.ro, **by 17.11.2025, at 15:00**, for validation, after confronting the data in the Consolidated Register of Shareholders on the reference date – **06.11.2025**.
In order to send the special powers of attorney and the accompanying documents by mail or any form of delivery, the following requirements shall be met:
•The Special Power of Attorney, filled in and signed in original by the shareholder shall be introduced in an envelope and the following shall be mentioned in clear script and with capital letters: "Special Power of Attorney - first and last name/name of the shareholder, CNP/CUI";
• The above-mentioned envelope, together with the remaining accompanying documents, shall be sent to the company in an envelope mentioning in clear script and with capital letters "FOR THE OGMS".
The special powers of attorney authenticated by a public notary shall be submitted with the authentication report in original.

The special power of attorney can also be sent by e-mail with the extended electronic signature incorporated, so that it can be registered with the company until the latest 17.11.2025 at 15.00 to the address asistent.manager@mecanicaceahlau.ro mentioning in the subject field "FOR THE GENERAL ORDINARY MEETING OF SHAREHOLDERS OF MECANICA CEAHLAU SA from 19/20.11.2025"
The special power of attorney is valid only for the OGMS for which it was given and does not entitle the agent to dispose of the shares, which are and shall remain the full ownership of the shareholder.
Access in the meeting room for shareholders or agents shall be possible based on a valid ID. For legal entity shareholders, access of their representatives or agents shall be made based on a valid ID and Special Power of Attorney stamped and signed by the legal representative of the legal entity.

Appendix Special Proxy for secret ballot
for the Ordinary General Meeting of Shareholders
on 19/20 November 2025
dedicated to item 2 on the agenda

The undersigned _____ identified with CNP/CUI_____ holder of _____ shares issued by S.C. Mecanica Ceahlău SA (representing_____% of the total number of shares) giving me the right to_____ votes in the Ordinary General Meeting of Shareholders (representing_____% of the total number of the voting rights) I hereby appoint

_____

(first and last name, address and CNP of the representative chosen by the holder of securities)
or [4]

_____

(first and last name, address and CNP of the representative chosen by the holder of securities)

as my representative in the Ordinary General Meeting of Shareholders to be held on 19.11.2025 at 12:00, which will take place at the headquarters of the company in the city of Piatra Neamț, 6 Dumbravei Street, or at the second convening, on 20.11.2025, in the same way, at the same time and in the same place (if the first cannot be held) to exercise the voting right related to my holdings registered in the consolidated register of shareholders of the company Mecanica Ceahlău SA on 06.11.2025 (the reference date) as follows:

Point 2

Art. 1. The termination of **Mr. Esanu Romeo Vasile's** mandate as administrator **shall be approved,** effective as of November 24, 2025.

For ☐ Against ☐ Abstention ☐

Art. 2. The appointment of the following persons as administrators for a term of four years, namely from November 24, 2025, to November 24, 2029, is hereby approved:

Trifa Aurelian Mircea Radu

For ☐ Against ☐ Abstention ☐

Ianculescu Carmen

For ☐ Against ☐ Abstention ☐

Andries Carmen Cristina

For ☐ Against ☐ Abstention ☐

First and last name[5]: **Signature**[6]:

✍_____ ✍_____

Date:✍_____

[4] *Alternate representative if the first appointed cannot be present (CNVM Regulation 6/2009)*
[5] *First and Last Name of the individual shareholder or of the legal representative of the legal entity shareholder*
[6] *Handwritten signature of the individual shareholder or handwritten signature and stamp of the legal representative of the legal entity shareholder. Attach a copy of the signatory's ID and documents certifying the capacity of legal representative (for legal entities - confirmation of company details issued by the Trade Register or another competent authority)*