CORRESPONDING VOTING BULLETIN
For the Ordinary General Meeting of Shareholders
Mecanica Ceahlau S.A. for the date of 21/22.04.2026

The undersigned, _____, citizen _____, living in _____, identified with B.I. / C.I. / passport with series _____ no. _____, issued by _____ at _____, with CNP _____ ("**Shareholder**"),

OR

_____, a company incorporated and operating in accordance with the laws of _____, having its registered office in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, having a unique identification code (CUI) / equivalent registration number for non-resident legal entities _____ legally represented by _____, ("**Shareholder**"),

Having regard to the convening of the Ordinary General Meeting of Shareholders of Mecanica Ceahlău S.A., with headquarters in Piatra Neamț, 6 Dumbravei Street, Neamț County, registered at the Trade Register under number J1991000008271, having the Unique Registration Code 2045262 (the "Company"), which will take place at the **first convocation**, on **April 21, 2026**, at **11:00 a.m.**, at the Company's headquarters, or, if applicable, at the **second convocation**, should the meeting not be held at the first convocation, on **April 22, 2026**, at **11:00 a.m.**, at the Company's headquarters (the "OGMS"),

Considering that I am a shareholder of the Company, holding a number of _____ shares, which entitle the undersigned to _____ votes within the OGMS,

Having taken note of the agenda of the OGMS meeting and of the related documentation and information materials,

By means of this **voting ballot by correspondence**, I hereby express my vote in relation to the items on the agenda of the OGMS as follows:

Point 1

Article 1. It is approved the election of the secretariat of the OGMS meeting between the company's shareholders, in accordance with the provisions of Article 129, paragraph (2) of Law no. 31/1990 on companies, in the person of Mr. Mihailescu llie

For ☐ Against ☐ Abstention ☐

Point 2

Article 1. The individual financial statements for the year 2025, accompanied by the opinion of the independent financial auditor, the Activity Report of the Board of Directors for the year 2025 and the Remuneration Report for the financial year 2025, are hereby approved.

Article 2. It is hereby approved that the accounting loss recorded in the 2025 financial year be carried forward to the following financial year.

For ☐ Against ☐ Abstention ☐

Point 3

Article 1. It is hereby approved the discharge of the managers' liability for 2025.

For ☐ Against ☐ Abstention ☐

Point 4

Article 1. The general remuneration limits for the members of the Board of Directors and the company's executives for the year 2026 are hereby approved, as follows:

a) For the members of the Board of Directors, the limits established by the Ordinary General Meeting of Shareholders of November 19, 2025 shall be maintained.

b) For the executive management, the limits established by the Ordinary General Meeting of Shareholders of April 18, 2024 shall be maintained.

c) It is approved that no variable remuneration shall be granted to the directors for the year 2026.

Article 2. The Board of Directors is hereby empowered to ensure remuneration within the limits established by the Ordinary General Meeting of Shareholders.

For ☐ Against ☐ Abstention ☐

Point 5

Article 1. The **mandate of the Board of Directors**, as well as of its individual members, is hereby **approved** for the implementation of the resolutions adopted by the Ordinary General Meeting of Shareholders**.**

Article 2. The **General Manager** is hereby **authorized**, with the right of substitution, to carry out all legal procedures and formalities and to sign any documents necessary for the implementation of the resolutions adopted by the Ordinary General Meeting of Shareholders**,** including the formalities for publication and registration with the Trade Register**.**

For ☐ Against ☐ Abstention ☐

Point 6

Article 1. The date of May 26, 2026 is hereby approved as the record date (ex-date May 25, 2026) for the shareholders with respect to whom the resolutions adopted by the Ordinary General Meeting of Shareholders shall have effect

For ☐ Against ☐ Abstention ☐

Signature _____

Note:
Please indicate your vote by marking with an "X" one of the boxes corresponding to the options "FOR", "AGAINST" or "ABSTENTION". If more than one box is marked with an "X" or if no box is marked, the respective vote shall be considered null and void.

For the submission of the voting ballot by correspondence and the accompanying documents (copy of the shareholder's identity document or registration certificate) by post or any form of courier, by the deadline – April 19, 2026, 11:00 a.m., the following requirements shall be observed:

• The voting ballot by correspondence, duly completed and signed in original by the shareholder, shall be placed in an envelope clearly marked, in uppercase letters: "Voting ballot by correspondence – name, surname/shareholder name, personal identification number/company registration number"

• The above-mentioned envelope, together with the other accompanying documents, shall be sent to the company in an envelope clearly marked, in uppercase letters: "FOR THE OGMS of April 21/22, 2026"

The voting forms by correspondence, accompanied by the shareholders' identification documents, may also be sent as an electronic document bearing an extended electronic signature, in accordance with Law no. 214/2024 on electronic signature, by e-mail to asistent.manager@mecanicaceahlau.ro , by the deadline – April 19, 2026, 11:00 a.m., mentioning in the subject line: "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF MECANICA CEAHLAU SA of April 21/22, 2026"

Appendix corresponding ballot for secret voting
for the Ordinary General Meeting of Shareholders on 29/30.12.2025
dedicated to item 3 on the agenda

The undersigned, _____, citizen _____, living in _____, identified with B.I. / C.I. / passport with series _____ no. _____, issued by _____ at _____, with CNP _____ ("**Shareholder**"),

OR

_____, a company incorporated and operating in accordance with the laws of _____, having its registered office in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, having a unique identification code (CUI) / equivalent registration number for non-resident legal entities _____ legally represented by _____, ("**Shareholder**"),

Having regard to the convening of the Ordinary General Meeting of Shareholders of Mecanica Ceahlău S.A., with headquarters in Piatra Neamț, 6 Dumbravei Street, Neamț County, registered at the Trade Register under number J1991000008271, having the Unique Registration Code 2045262 (the "Company"), which will take place at the **first convocation**, on **December 29, 2025**, at **12:00 a.m.**, at the Company's headquarters, or, if applicable, at the **second convocation**, should the meeting not be held at the first convocation, on **December 30, 2025**, at **12:00 a.m.**, at the Company's headquarters (the "OGMS"),

Considering that I am a shareholder of the Company, holding a number of _____ shares, which entitle the undersigned to _____ votes within the OGMS,

Having taken note of the agenda of the OGMS meeting and of the related documentation and information materials;

By means of this secret postal ballot, I hereby cast my vote for item 3 on the agenda of the Ordinary General Meeting of Shareholders, as follows:

Point 3

Article 1 Approves, exclusively for registration purposes with the National Trade Register Office, the termination of the mandate of the financial auditor Deloitte Audit S.R.L., effective as of 1 January 2026.

Article 2 Approves the appointment of ERNST & YOUNG ASSURANCE SERVICES S.R.L., headquartered in Bucharest, 15–17 Ion Mihalache Blvd., Bucharest Tower Center, 21st floor, District 1, registered with the Trade Register under No. J1999005964400, sole registration code 11909783, as the Company's financial auditor, for a 2-year mandate, starting 1 January 2026 and ending 31 December 2027.

For ☐ Against ☐ Abstention ☐

Signature _____

Note:

Indicate your vote by marking with an X one of the boxes for "FOR," "AGAINST," or "ABSTAIN." If more than one box is marked with an "X" or no box is marked, the vote is considered invalid.

• The secret ballot paper, completed in original by the shareholder, shall be placed in an envelope clearly marked in capital letters: "Secret ballot paper by correspondence";

• The above-mentioned envelope shall be sent to the company together with the postal voting ballot for the other items on the agenda.