CORRESPONDING VOTING BULLETIN
For the Ordinary General Meeting of Shareholders
Mecanica Ceahlau S.A. for the date of 29/30.12.2025

The undersigned, _____, citizen _____, living in _____, identified with B.I. / C.I. / passport with series _____ no. _____, issued by _____ at _____, with CNP _____ ("**Shareholder**"),

OR

_____, a company incorporated and operating in accordance with the laws of _____, having its registered office in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, having a unique identification code (CUI) / equivalent registration number for non-resident legal entities _____ legally represented by _____, ("**Shareholder**"),

Having regard to the convening of the Ordinary General Meeting of Shareholders of Mecanica Ceahlău S.A., with headquarters in Piatra Neamț, 6 Dumbravei Street, Neamț County, registered at the Trade Register under number J1991000008271, having the Unique Registration Code 2045262 (the "Company"), which will take place at the **first convocation**, on **December 29, 2025**, at **12:00 a.m.**, at the Company's headquarters, or, if applicable, at the **second convocation**, should the meeting not be held at the first convocation, on **December 30, 2025**, at **12:00 a.m.**, at the Company's headquarters (the "OGMS"),

Considering that I am a shareholder of the Company, holding a number of _____ shares, which entitle the undersigned to _____ votes within the OGMS,

Having taken note of the agenda of the OGMS meeting and of the related documentation and information materials,

By means of this **voting ballot by correspondence**, I hereby express my vote in relation to the items on the agenda of the OGMS as follows:

Point 1

It is approved the election of the secretariat of the OGMS meeting between the company's shareholders, in accordance with the provisions of Article 129, paragraph (2) of Law no. 31/1990 on companies, in the person of Mr. Mihailescu llie

For ☐ Against ☐ Abstention ☐

Point 2

Article 1 The main directions of activity and the Revenue and Expenditure Budget for the year 2025 are hereby approved, with the following key indicators:

	(lei milions)
• Turnover	34,47
• Total revenues	34,62
• Total expenses	(31,78)
• Net profit (loss)	(0,10)

For ☐ Against ☐ Abstention ☐

Point 3 Secret ballot. Please refer to the appendix to this ballot paper

Point 4

Article 1 Approves the duration of the financial audit contract for a period of 2 years, starting 1 January 2026 and ending 31 December 2027, as well as the scope of the contract, namely the audit of the financial statements for the financial years ending on 31 December 2026 and 31 December 2027

Article 2 Approves the empowerment of the Chief Executive Officer to sign, on behalf of the Company, the financial audit contract.

For ☐ Against ☐ Abstention ☐

Point 5

Art. 1 The **mandate of the Board of Directors**, as well as of its individual members, is hereby **approved** for the implementation of the resolutions adopted by the Ordinary General Meeting of Shareholders**.**

Art. 2 The **General Manager** is hereby **authorized**, with the right of substitution, to carry out all legal procedures and formalities and to sign any documents necessary for the implementation of the resolutions adopted by the Ordinary General Meeting of Shareholders**,** including the formalities for publication and registration with the Trade Register**.**

For ☐ Against ☐ Abstention ☐

Point 6
The date of **29.01.2026 (ex-date 28.01.2026) is approved** as the date of identification of the shareholders who are to benefit from rights and on whom the effects of the OGMS decisions are reflected.

For ☐ Against ☐ Abstention ☐

Signature _____

Note:
Indicate your vote by ticking one of the "FOR", "AGAINST" or "ABSTENTION" boxes. If more than one box is ticked with no "X" or no box is ticked, that vote shall be considered null and void.

In order to send the bulletin paper by mail and the accompanying documents (copy of the identity card or registration certificate of the shareholder) by post or any form of courier, the following requirements will be observed:

- The bulletin paper by mail, completed and signed in original by the shareholder is inserted in an envelope which is clearly and in capital letters: "Ballot by mail - name, surname / shareholder name, CNP / CUI"
- The envelope mentioned above, together with the rest of the accompanying documents, shall be sent to the company in an envelope stating clearly and in capital letters "FOR THE OGMS of 29/30.12.2025"

The voting forms by mail accompanied by the identification documents of the shareholders can also be sent by email with the extended electronic signature incorporated, so that they can be registered with the company no later than 27.12.2024 at 15:00 at the address: asistent.manager@mecanicaceahlau.ro mentioning the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS MECANICA CEAHLAU SA for the date of 29/30.12.2025"

Appendix corresponding ballot for secret voting
for the Ordinary General Meeting of Shareholders on 29/30.12.2025
dedicated to item 3 on the agenda

The undersigned, _____, citizen _____, living in _____, identified with B.I. / C.I. / passport with series _____ no. _____, issued by _____ at _____, with CNP _____ ("**Shareholder**"),

OR

_____, a company incorporated and operating in accordance with the laws of _____, having its registered office in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, having a unique identification code (CUI) / equivalent registration number for non-resident legal entities _____ legally represented by _____, ("**Shareholder**"),

Having regard to the convening of the Ordinary General Meeting of Shareholders of Mecanica Ceahlău S.A., with headquarters in Piatra Neamț, 6 Dumbravei Street, Neamț County, registered at the Trade Register under number J1991000008271, having the Unique Registration Code 2045262 (the "Company"), which will take place at the **first convocation**, on **December 29, 2025**, at **12:00 a.m.**, at the Company's headquarters, or, if applicable, at the **second convocation**, should the meeting not be held at the first convocation, on **December 30, 2025**, at **12:00 a.m.**, at the Company's headquarters (the "OGMS"),

Considering that I am a shareholder of the Company, holding a number of _____ shares, which entitle the undersigned to _____ votes within the OGMS,

Having taken note of the agenda of the OGMS meeting and of the related documentation and information materials;

By means of this secret postal ballot, I hereby cast my vote for item 3 on the agenda of the Ordinary General Meeting of Shareholders, as follows:

Point 3

Article 1 Approves, exclusively for registration purposes with the National Trade Register Office, the termination of the mandate of the financial auditor Deloitte Audit S.R.L., effective as of 1 January 2026.

Article 2 Approves the appointment of ERNST & YOUNG ASSURANCE SERVICES S.R.L., headquartered in Bucharest, 15–17 Ion Mihalache Blvd., Bucharest Tower Center, 21st floor, District 1, registered with the Trade Register under No. J1999005964400, sole registration code 11909783, as the Company's financial auditor, for a 2-year mandate, starting 1 January 2026 and ending 31 December 2027.

For ☐ Against ☐ Abstention ☐

Signature _____

Note:

Indicate your vote by marking with an X one of the boxes for "FOR," "AGAINST," or "ABSTAIN." If more than one box is marked with an "X" or no box is marked, the vote is considered invalid.

• The secret ballot paper, completed in original by the shareholder, shall be placed in an envelope clearly marked in capital letters: "Secret ballot paper by correspondence";

• The above-mentioned envelope shall be sent to the company together with the postal voting ballot for the other items on the agenda.