Election of the Board of Directors for a 4-Year Term (24.11.2025 – 24.11.2029)

Candidates must meet the following conditions:

1. Comply with the general requirements provided by Law No. 31/1990 on Companies, republished, as subsequently amended and supplemented;
2. Have relevant experience appropriate to the nature, scope, and complexity of the Company's activity and the responsibilities assigned.

Contents of the candidacy file:

1. Nomination for the position of Director;
2. Curriculum vitae, dated and signed;
3. A copy of the identity document, certified as a true copy of the original by the handwritten signature of the holder;
4. A valid fiscal record certificate or other equivalent document issued by the competent authorities of the country where the candidate has domicile and/or residence;
5. A declaration on own responsibility, draft attached.

Procedure and deadlines for submitting candidacies are those provided in the Convening Notice: In accordance with Article 137[1] of Law No. 31/1990 on Companies, the current members of the Board of Directors and/or the shareholders have the right to nominate, in writing, persons for the position of Director. Candidates for the position of Director may submit their candidacy files at the Company's headquarters located in Piatra Neamț, 6 Dumbravei Street, Neamț County, in original, by mail, courier services, or in person, starting from October 17, 2025, at 16:00, until November 6, 2025, at 16:00. The files will be registered in chronological order of their submission.

The list containing information on the names, domicile localities, and professional qualifications of the persons proposed for the position of Director will be available to shareholders at the Company's headquarters and on its website, www.mecanicaceahlau.ro, starting with November 7, 2025.

Chairman of the Board of Directors
Aurelian-Mircea-Radu Trifa

DECLARATION

of the Director of Mecanica Ceahlău S.A., a Romanian legal entity with its registered office in Piatra Neamț, 6 Dumbravei Street, Neamț County, registered with the Trade Register under number J1991000008271, having the Unique Registration Code 2045262 (the "Company")

I, the undersigned, **[*]**, Romanian citizen, born on [*], in [*], residing in [*], [full address], [county], holder of Identity Card series [*] no. [*], issued by [*] on [*], valid until [*], Personal Identification Number (CNP) [*],

HEREBY DECLARE, knowing that false statements are punishable under the law, that:

1. I expressly accept the mandate as Director of the Company;
   and
2. I assume responsibility for fulfilling the conditions set out in Article 6 of Law No. 31/1990 on Companies, republished and subsequently amended and supplemented, in order to hold and exercise the position of Director of the Company.
3.

This declaration is made for submission to the competent authorities.

Signed today, [*], in two (2) original copies.

[FULL NAME]
Signature